



RENJITH K. K.

Seasoned Learning & Development professional with high Emotional intelligence and persistence and values exceptional work ethic and integrity. An evangelist of Talent development and Servient leadership. Focused on Leadership development workshops and customised learning modules for enhancing productivity.

Associated with leading organisations in diverse industries like FinTech, Pharmaceuticals, Oil & Gas, Telecom etc in Public sector and corporate environments at strategic roles, managing HR function and establishing industry best practices, implementing technology in HR. Responsible for talent development, performance and productivity improvement projects. Travelled and have work exposure in different geographies of India (Maharashtra, Gujarat, Rajasthan, Kerala, Karnataka etc). Expertise in managing several projects for organisational development ensuring productivity improvement and business outcomes.

Organisations associated with:

Hindustan Petroleum Corporation Limited | Cipla Limited | Reliance Communication | Tata TeleServices Limited | Innoviti Payment Solutions



Cipla



**Corporate Facilitator |
Leadership coach |
Organisational Development
consultant**

To learn from every moment and
share the learning with others to
initiate & catalyse the
transformation process.

TRAINING & DEVELOPMENT:

Expertise in Leadership development, Coaching, hiring right, Change management workshops, New Leader Assimilation sessions, Train the trainer workshops and sessions for *prevention of SH at workplace*. Facilitated several behavioural workshops like LeadX, LEAP for first line managers, Role of People Managers for Senior Managers across India. Coordinated in the conceptualisation and designing and conducted 40 Training programmes (280 hrs) as an internal faculty for the behavioural programme “Sada Aap Ke Liye (2010-11)” for the delivery boys (about 800 participants) at retail outlets as per the Strategic partnership of HR with the Retail Sales Dept, HPCL. Conducted 19 programmes (152 Hrs) of training for LPG Distributor staff under the name “Ji Haan Samarth (2011-12 & 2013-14)” and 13 programmes for Showroom staff branded as “Samvaad”. The two programmes were attended by about 940 participants. Coordinated and part-time faculty for Domestic Enquiry Programmes (2 Nos) for 21 participants. Conducted Union Leadership Management programme (1 session) and 2 days programme for 12 Retiring employees.

EDUCATIONAL QUALIFICATIONS:

“EDP in Talent Management” from XLRI Jamshedpur

“EEP in HRM” from Indian Institute of Management (IIM), Kozhikode

PGDM from School of Communication and Management Studies (SCMS), Kochi

B TECH. (Mechanical Engg) from Cochin University of Science And Technology (CUSAT)



CERTIFICATIONS :

Certified Master Trainer by Dale Carnegie institute 2014

Certified in Behavioural Event Interviewing (BEI) and delivering sessions on BEI 2014

Certified in Job Evaluation and Job Analysis from Korn Ferry 2016

Certified in Assessment Centres based on Competency Management by CCMC, Mumbai 2013-14



INTERESTS

Academic research, Traveling, badminton, trekking

LANGUAGES KNOWN

English, Malayalam, Hindi, Tamil